

Proceedings of the Bayou Community Academy Finance Committee

June 17, 2026

The Bayou Community Academy Finance Committee met today at 10:30 am in regular session at the Bayou Community Academy Business Office, 951 N. Canal Blvd., Thibodaux, LA, with Hal Callais, presiding, Dr. Jim Barr, Mathew Zeringue and Shelba Harlan, along with Dr. Melanie Becnel and Sara Barrilleaux. Finance Committee members absent: William Crawford

Invocation: Hal Callais

Pledge of Allegiance: Hal Callais

- Motion to approve Agenda

Motion: Mathew Zeringue Second: Shelba Harlan Passed: Unanimous

- Motion to approve Minutes:

Motion: Shelba Harlan Second: Mathew Zeringue Passed: Unanimous

Staff Reports:

- Business Manager
 - Business Manager gave all members present their copy of the Financial Reports.

Financial Reports:

- The following financial documents were received by the committee:
 - Financial Report Summary July 1, 2025-May 31, 2026
 - Balance Sheet as of May 31, 2026
 - Profit and Loss July 2025 through May 2026
 - May 31, 2026 LAMP Statement
- Business Manager reported that the Waterfall Policy has been implemented and the results of the transfers are reflected on the May 2026 financial statements.



Old Business:

- Final Fiscal Year 25-26 and Initial Fiscal Year 26-27 Budget
 - Business Manager gave an update that the Board of Directors approved this budget. The final budget included all changes recommended by the Finance Committee at their last meeting.
- Monthly LAMP Contribution Adjustment
 - Business Manager gave an update that the Board of Directors approved the Finance Committee's recommendation to reduce the monthly LAMP contribution from \$75,000 to \$30,000 in the Building and Growth Fund due to the monthly new building loan payment.

New Business:

- Compensation Task Force Report
 - Board of Directors approved the compensation task force that the Finance Committee recommended at the last meeting. The committee consists of Dr. Melanie Becnel, Shelba Harlan, Mathew Zeringue and Stacie Bourgeois (teacher at BCA).
 - The Task Force met and compared BCA's salary schedule to other local Parishes. They proposed a plan that includes salary increases and stipends which span over the next 2 years.
- Motion to table BCA's salary increase and stipend discussions until we get final determination on how the Governor's Executive Order Mandate as it relates to teacher salaries for the 26-27 school year will affect BCA.
 - Motion: Dr. Jim Barr Second: Mathew Zeringue
Passed: Unanimous
- Motion to approve the 26-27 Finance Committee Meeting Dates.
 - Motion: Mathew Zeringue Second: Shelba Harlan Passed: Unanimous

Executive Session:

- Motion to move into Executive Session - 11:35am
 - Motion: Shelba Harlan Second: Mathew Zeringue
Passed: Unanimous



- Motion for the Salary Task Force to decouple the Administrative Team's salaries from the teacher salary schedule and independently evaluate their compensation. This process should follow the same timeline and procedures established for the teacher salary increase considerations.
 - Motion: Mathew Zeringue Second: Shelba Harlan Passed: Unanimous
- Motion to exit Executive Session - 12:18pm
 - Motion: Shelba Harlan Second: Dr. Jim Barr Passed: Unanimous

Motion to Adjourn at 12:20 pm

Motion: Mathew Zeringue Second: Dr. Jim Barr Passed: Unanimous

Shelba Harlan

Hal Callais, Treasurer

